

**CALIFORNIA MONTESSORI PROJECT**  
**REGULAR MEETING OF THE GOVERNING BOARD**  
**DECEMBER 13, 2010 MINUTES**

**DATE:** Monday, December 13, 2010  
**TIME:** 6:30 pm  
**MEETING PLACE:** American River Campus  
6838 Kermit Lane  
Fair Oaks, CA 95628  
**EMERGENCY CONTACT:** Gary Bowman at (916) 204-0271

**1. WORK SESSION 6:25 PM**

**1.01 Transitional Leadership Plan: Revised Organizational Chart**

**1.02 Director of Program**

Members of the Governing Board, CMP Principals and the Executive Director discussed the proposed position of CMP Director of Program.

**1.03 Principal Salary Scale:** Not discussed during Work Session.

**2. MEETING CALL TO ORDER AND ROLL CALL 7:15 PM**

**2.01 Roll Call**

<input type="checkbox"/>	Nick Dakis	Parent Representative – Elk Grove
<input type="checkbox"/>	Jayna Gaskell	Charter School Representative
<input checked="" type="checkbox"/>	Patty Hagemeyer	District Representative – Sacramento City
<input checked="" type="checkbox"/>	Temperance Harkins	Parent Representative – Capitol
<input checked="" type="checkbox"/>	Rob Henderson	Business Representative (Chairperson)
<input checked="" type="checkbox"/>	Raquel Leuze	Parent Representative – American River
<input checked="" type="checkbox"/>	Dave Nelson	Parent Representative – Shingle Springs
<input checked="" type="checkbox"/>	Jenny Savakus	Community Representative (Chief Financial Officer)
<input checked="" type="checkbox"/>	Natasha Vidic	Parent Representative - Carmichael
<input checked="" type="checkbox"/>	Deb Williams	Teacher Representative
<input checked="" type="checkbox"/>	Jonathan Wolff	Montessori Representative

Teleconference Location: The Renaissance School, 3668 Dimond Ave., Oakland, CA 94602  
15825 St Albans Place, Truckee, CA 96161 – Closed Session only

**3. COMMUNICATION FROM PUBLIC/RECOGNITION 7:15 PM**

**3.01 Recognize meeting hosts**

Julie Miller and to Lori Henderson were recognized for hosting the meeting and offering a wonderful meal.

**3.02 Public Comment:** None.

**3.03 Public Acknowledgment**

Gary Bowman acknowledged the Office Staff at the American River Campus and the Central Administration Staff for all of the help that both teams provided during Gary's 3-month term as 'Acting Principal' at the American River Campus. Gary also acknowledged newly-appointed AR Interim Principal Julie Miller for her leadership during that period.

Julie acknowledged Gary for his support during the first 12 weeks of Deanna Gardner's absence, stating that Gary's presence was integral to the positive climate and culture of the campus. Julie also acknowledged RaDene Girola, the new American River part-time Education Specialist, for being so helpful and flexible in going between the Carmichael and American River campuses.

**4. ACTION ITEMS 7:23 PM**

Tami Johnson and Gary Bowman presented the campus budgets via a PowerPoint presentation. Natasha Vidic arrived at 7:40 pm.

**4.01 Consideration of First Interim 2010-2011 CMP – Capitol Campus Budget**

Dave Nelson moved to approve the First Interim 2010-2011 CMP-Capitol Campus budget. Natasha Vidic seconded the motion. Voice vote taken: 9 ayes, 0 noes, motion passed.

**CALIFORNIA MONTESSORI PROJECT**  
**REGULAR MEETING OF THE GOVERNING BOARD**  
**DECEMBER 13, 2010 MINUTES**

- 4.02 Consideration of First Interim 2010-2011 CMP – Elk Grove Campus Budget**  
Temperance Harkins moved to approve the First Interim 2010-2011 CMP-Elk Grove Campus budget. Jenny Savakus seconded the motion. Voice vote taken: 9 ayes, 0 noes, motion passed.
- 4.03 Consideration of First Interim 2010-2011 CMP – San Juan (American River/Carmichael/Orangevale) Campuses Budget**  
Natasha Vidic moved to approve the First Interim 2010-2011 CMP-San Juan Campuses budget. Temperance Harkins seconded the motion. Voice vote taken: 9 ayes, 0 noes, motion passed.
- 4.04 Consideration of First Interim 2010-2011 CMP – Shingle Springs Campus Budget**  
Jenny Savakus moved to approve the First Interim 2010-2011 CMP-Shingle Springs Campus budget. Deb Williams seconded the motion. Voice vote taken: 9 ayes, 0 noes, motion passed.
- 4.05 Board to Approve the Inclusion of a “Director of Program” into the 2011-2012 Budget**  
The Board recommended having 1-2 members work with the RT team on establishing an appropriate job description. Raquel Leuze moved to approve the inclusion of a Director of Program into the 2011-2012 budget, with the provision that a Board Member will take part in the RT team discussion related to the job description. Dave Nelson seconded the motion. Voice vote taken: 9 ayes, 0 noes, motion passed.
- 4.06 Board to Approve Appropriate Placement of Principals on Pay Scale: 2010-2011**  
Temperance Harkins moved to approve the appropriate placement of Principals on pay scale: 2010-2011. Dave Nelson seconded the motion. Voice vote taken: 9 ayes, 0 noes, motion approved.
- 4.07 Board to Approve the Elimination of the ‘Montessori Certification Outstanding’ on the Principal’s Pay Scale**  
Temperance moved to approve the elimination of the ‘Montessori Certification Outstanding’ on the Principal’s Pay Scale. Dave Nelson seconded the motion. Voice vote taken: 9 ayes, 0 noes, motion passed.
- 4.08 Board to Approve Principal’s Pay Scale: 2011-2014**  
Temperance Harkins moved to approve the Principal’s pay scale: 2011-2014 with the adjustment of the student enrollment numbers error. Raquel Leuze seconded the motion. Voice vote taken: 9 ayes, 0 noes, motion passed.
- 4.09 Consideration of Restoring Salary Schedules**  
Natasha Vidic moved to approve restoring the staff to the proper step level of advancement on the certificated and classified scales, effective July, 2011. Jenny Savakus seconded the motion. Voice vote taken: 7 ayes, 0 noes. Deb Williams and Rob Henderson abstained, motion approved.
- 4.10 Consideration of the Updated CMP Governing Board Election Policy**  
An updated change was noted to ensure the policy reflects the Bylaws. Deb Williams moved to approve the CMP Governing Board Election Policy with the noted amendment. Natasha Vidic seconded the motion. Voice vote taken: 9 ayes, 0 noes, motion approved.
- 4.11 Consideration of Board to Create a Fiscal Planning Subcommittee to Specifically Address an Intra-Agency Loan**  
Dave Nelson, Rob Henderson and Jenny Savakus would represent the CMP Board on the Subcommittee. Natasha Vidic moved to approve creating the Fiscal Planning subcommittee to address an intra-agency loan. Raquel Leuze seconded the motion. Voice vote taken: 9 ayes, 0 noes, motion approved.
- 4.12 Consideration of the 2011-2012 School Year Calendar**  
Natasha Vidic moved to approve the 2011-2012 School Year Calendar. Deb Williams seconded the motion. Voice vote taken: 9 ayes, 0 noes, motion approved.
- 4.13 Consideration of the 2011-2012 Instructional Minutes and Bell Schedule**  
Dave Nelson moved to approve the 2011-2012 Instructional Minutes and Bell Schedule. Raquel Leuze seconded the motion. Voice vote taken: 9 ayes, 0 noes, motion approved.

**CALIFORNIA MONTESSORI PROJECT**  
**REGULAR MEETING OF THE GOVERNING BOARD**  
**DECEMBER 13, 2010 MINUTES**

**5. CONSENT AGENDA 8:52 PM**

- 5.01 Minutes from Annual Governing Board Meeting of November 6, 2010
- 5.02 Minutes from Regular Governing Board Meeting of November 29, 2010

The November 29, 2010 Minutes, as follows: Natasha Vidic will be checked as present and as arriving at the meeting at 7:20. Raquel Leuze moved to approve the Consent Agenda with the noted amendment to the minutes. Jenny Savakus seconded the motion. Voice vote taken: 9 ayes, 0 noes, motion approved.

**6. INFORMATIONAL ITEMS 8:53 PM**

- 6.01 **Campus Reports – American River** Julie Miller  
Julie Miller presented the American River campus report.
- 6.02 **Safety Report** Julie Miller  
Julie Miller reported on the American River assemblies that focus on Best Practices.
- 6.03 **Campus Visitations** Raquel Leuze  
Board member Raquel Leuze share her positive experience of touring the CMP-Shingle Springs campus with Gary and Deb. Gary will provide additional opportunities for Board member campus tours.

**7. DISCUSSION AGENDA 9:04 PM**

- 7.01 **Policy on Appointing Board Members**  
This will be placed on the Consent Agenda in January.
- 7.02 **Attendance Policy**  
Questions arose regarding whether suspensions should be included in the number of unexcused absences that could initiate the SART process. This item will be brought back as an Action Item in January.
- 7.03 **Governing Board Meeting Format Change**  
If there are items that need lengthy discussion, the Board will use the Work Session format. If not, the meetings will proceed as normal.
- 7.04 **Desire to create a Resolution regarding the CMP Network going “Green”**  
Tabled.
- 7.05 **Suggested Items for Discussion at Future Meetings presented by Board Members**  
A WASC Report update will be presented at the January meeting by Julie Miller.

**8. CORRESPONDENCE 9:21 PM**

- 8.01 **Correspondence from the Public**  
The Audit Subcommittee received information from the auditors regarding the audit.

**9. CLOSED SESSION 9:25 PM**

- 9.01 **Pursuant to the Brown act, a closed session shall be conducted with respect to every item of business to be discussed in closed session pursuant to Section 54957, Public Employment.**
  - Public Employee Performance Evaluation  
Executive Director/Superintendent
    - Discussed performance memo that was delivered to the Executive Director.
  - Public Employee Discipline
    - Nothing to report.
  - Public Employee Appointment  
Executive Director/Superintendent
    - Discussed contract terms of the Executive Director.

**CALIFORNIA MONTESSORI PROJECT**  
**REGULAR MEETING OF THE GOVERNING BOARD**  
**DECEMBER 13, 2010 MINUTES**

- 9.02** Pursuant to the Brown act, a closed session shall be conducted with respect to every item of business to be discussed in closed session pursuant to Section 54956.9.  
None.
- 9.03** Pursuant to the Brown act, a closed session shall be conducted with respect to every item of business to be discussed in closed session pursuant to Section 54956(b): 1, Significant Exposure to Litigation.  
None.
- 9.04** Pursuant to the Brown act, a closed session shall be conducted with respect to every item of business to be discussed in closed session pursuant to Sections 35146 and 48918(c), Pupil Discipline.  
None.

**10. MEETING ADJOURNMENT 10:22 PM**

Next Governing Board Meeting - January 10, 2010 at Carmichael Campus

Patty Hagemeyer moved to adjourn the meeting. Dave Nelson seconded the motion.  
Voice vote taken: 9 ayes, 0 noes, motion approved.