

CALIFORNIA MONTESSORI PROJECT
REGULAR MEETING OF THE GOVERNING BOARD
DECEMBER 13, 2010 AGENDA

DATE: Monday, December 13, 2010
TIME: 6:30 pm
MEETING PLACE: American River Campus
6838 Kermit Lane
Fair Oaks, CA 95628
EMERGENCY CONTACT: Gary Bowman at (916) 204-0271

1. MEETING CALL TO ORDER AND ROLL CALL 6:00 PM

- | | | |
|-----------------------|---|--|
| 1.01 Roll Call | <input type="checkbox"/> Nick Dakis | Parent Representative – Elk Grove |
| | <input type="checkbox"/> Jayna Gaskell | Charter School Representative |
| | <input type="checkbox"/> Patty Hagemeyer | District Representative – Sacramento City |
| | <input type="checkbox"/> Temperance Harkins | Parent Representative – Capitol |
| | <input type="checkbox"/> Rob Henderson | Business Representative (Chairperson) |
| | <input type="checkbox"/> Raquel Leuze | Parent Representative – American River |
| | <input type="checkbox"/> Dave Nelson | Parent Representative – Shingle Springs |
| | <input type="checkbox"/> Jenny Savakus | Community Representative (Chief Financial Officer) |
| | <input type="checkbox"/> Natasha Vidic | Parent Representative - Carmichael |
| | <input type="checkbox"/> Deb Williams | Teacher Representative |
| | <input type="checkbox"/> Jonathan Wolff | Montessori Representative |

Teleconference Location: The Renaissance School, 3668 Dimond Ave., Oakland, CA 94602
15825 St Albans Place, Truckee, CA 96161

2. WORK SESSION 6:05 PM

- 2.01 Transitional Leadership Plan: Revised Organizational Chart** (Attachment # 1)
- 2.02 Director of Program** (Attachment # 2)
- 2.03 Principal Salary Scale** (Attachment # 3, 4, 5)

3. COMMUNICATION FROM PUBLIC/RECOGNITION 7:00 PM

- 3.01 Recognize meeting hosts** (1 minute)
- 3.02 Public Comment**
This portion of the meeting is set aside for the purpose of allowing an opportunity for individuals to address the Governing Board regarding matters not on the Agenda but within the Governing Board's subject matter jurisdiction. The Governing Board is not allowed to take action on any item which is not on the agenda, except as authorized by Government Code Section 54954.2.
- 3.03 Public Acknowledgment** (3 minutes)
This portion of the meeting is set aside to acknowledge outstanding staff and parents for their extraordinary contributions to the campus and/or the school at large.

4. ACTION ITEMS 7:05 PM

- 4.01 Consideration of First Interim 2010-2011 CMP – Capitol Campus Budget**
Comment: Tami Johnson with WUSD will provide the 2010-2011 First Interim CMP – Capitol Campus Budget. (Attachment # 6)
Recommendation: The Board is requested to approve the 2010-2011 CMP – Capitol Campus First Interim Budget.
- 4.02 Consideration of First Interim 2010-2011 CMP – Elk Grove Campus Budget**
Comment: Tami Johnson with WUSD will provide the 2010-2011 First Interim CMP – Elk Grove Campus Budget. (Attachment # 7)
Recommendation: The Board is requested to approve the 2010-2011 CMP – Elk Grove Campus First Interim Budget.

CALIFORNIA MONTESSORI PROJECT
REGULAR MEETING OF THE GOVERNING BOARD
DECEMBER 13, 2010 AGENDA

- 4.03 Consideration of First Interim 2010-2011 CMP – San Juan (American River/Carmichael/Orangevale) Campuses Budget**
Comment: Tami Johnson with WUSD will provide the 2010-2011 First Interim CMP – San Juan (American River/Carmichael/Orangevale) Campuses Budget. (Attachment # 8)
Recommendation: The Board is requested to approve the 2010-2011 CMP – San Juan (American River/Carmichael/Orangevale) Campuses First Interim Budget.
- 4.04 Consideration of First Interim 2010-2011 CMP – Shingle Springs Campus Budget**
Comment: Tami Johnson with WUSD will provide the 2010-2011 First Interim CMP – Shingle Springs Campus Budget. (Attachment # 9)
Recommendation: The Board is requested to approve the 2010-2011 CMP – Shingle Springs Campus First Interim Budget.
- 4.05 Board to Approve the Inclusion of a “Director of Program” into the 2011-2012 Budget**
Comment: CMP has had significant growth since its founding in 2000. The addition of this position will promote the distribution of program-related responsibilities of the Executive Director and Principals. This is the first significant phase of organizational restructuring, intended for the purpose of creating long term sustainability. (Attachment # 2)
Recommendation: The Board is requested to approve the budgetary inclusion of the “Director of Program” into the 2011-2012 budget.
- 4.06 Board to Approve Appropriate Placement of Principals on Pay Scale: 2010-2011**
Comment: With the CMP salary freeze dating back to 2008-2009, the Principals’ Pay Scale is not appropriate to the current Principals’ duties and school sizes. Approval of this item will place Principals in the appropriate step and column for the 2010-2011 school year. (Attachment #3, 4)
Recommendation: The Board is requested to approve the appropriate placement (step and column) of Principals on the current Pay Scale, retroactive to the beginning of the 2010-2011 school year.
- 4.07 Board to Approve the Elimination of the ‘Montessori Certification Outstanding’ on the Principal’s Pay Scale**
Comment: The Executive Director is requesting that the penalty for ‘Montessori Certification Outstanding’ be eliminated, effective July, 2010. A stipend for Montessori Certification is already in place on the Principal’s Pay Scale. (Attachment #3, 4)
Recommendation: The Board is requested to approve the elimination of the ‘Montessori Certification Outstanding,’ retroactive to the beginning of the 2010-2011 school year.
- 4.08 Board to Approve Principal’s Pay Scale: 2011-2014**
Comment: The proposed ‘Principal’s Pay Scale: 2011-2014’ incorporates consolidation of Enrollment columns and enhancement of Base Pay, as well as changes related to Training, Adjunct Duties and Previous Work Experience. (Attachment #4, 5)
Recommendation: The Board is requested to approve the revised Principal’s Pay Scale, effective July, 2011.
- 4.09 Consideration of Restoring Salary Schedules**
Comment: The 2011-12 school year will be the third year since step increases were ‘frozen’ for CMP employees. It is projected that the 2011-12 budget and/or 2010/11 carryover will be sufficient to allow CMP to restore all employees to their proper placement on the salary schedules.
Recommendation: The Board is requested to approve the recommendation of restoring all scheduled staff to the proper step level of advancement, effective July, 2011.
- 4.10 Consideration of the Updated CMP Governing Board Election Policy**
Comment: Due to updated Bylaws, the Governing Board Election Policy was amended to reflect the new language. (Attachment # 10)
Recommendation: The Board is requested to approve the CMP Governing Board Election Policy as provided.

CALIFORNIA MONTESSORI PROJECT
REGULAR MEETING OF THE GOVERNING BOARD
DECEMBER 13, 2010 AGENDA

4.11 Consideration of Board to Create a Fiscal Planning Subcommittee to Specifically Address an Intra-Agency Loan

Comment: The Fiscal Planning Subcommittee would consist of the Executive Director, Business Representative, Chief Financial Officer and 1-2 additional Board Members. The purpose of the Subcommittee is to discuss an intra-agency loan to relieve CMP-Shingle Springs Campus facilities debt/interest.

Recommendation: The Board is requested to create the Fiscal Planning Subcommittee.

4.12 Consideration of the 2011-2012 School Year Calendar

Comment: Per discussion with the Round Table team and with CMP Administration, a 2011-2012 School Year Calendar has been drafted. (Attachment # 11)

Recommendation: The Board is requested to approve the 2011-2012 School Year Calendar, as presented by the Executive Director.

4.13 Consideration of the 2011-2012 Instructional Minutes and Bell Schedule

Comment: Per discussion with the Round Table team and with CMP Administration, a 2011-2012 Instructional Minutes and Bell Schedule has been drafted. (Attachment # 12)

Recommendation: The Board is requested to approve the 2011-2012 Instructional Minutes and Bell Schedule.

5. CONSENT AGENDA 8:30 PM

5.01 Minutes from Annual Governing Board Meeting of November 6, 2010 (Attachment # 13)

5.02 Minutes from Regular Governing Board Meeting of November 29, 2010 (Attachment # 14)

6. INFORMATIONAL ITEMS 8:35 PM

6.01 Campus Reports – American River (4 minutes) **Julie Miller**
An update from the host campus to include: site configuration, enrollment numbers, waiting list, events and new developments. (Attachment # 15, 16, 17, 18, 19, 20)

6.02 Safety Report (3 minutes) **Julie Miller**

6.03 Campus Visitations (3 minutes) **Raquel Leuze**

7. DISCUSSION AGENDA 8:45 PM

7.01 Policy on Appointing Board Members (Attachment # 21)

7.02 Attendance Policy (Attachment # 22)

7.03 Governing Board Meeting Format Change

7.04 Desire to create a Resolution regarding the CMP Network going “Green”

7.05 Suggested Items for Discussion at Future Meetings presented by Board Members

8. CORRESPONDENCE 9:30 PM

8.01 Correspondence from the Public

9. CLOSED SESSION 9:35 PM

9.01 Pursuant to the Brown act, a closed session shall be conducted with respect to every item of business to be discussed in closed session pursuant to Section 54957, Public Employment.

- Public Employee Performance Evaluation
Executive Director/Superintendent

CALIFORNIA MONTESSORI PROJECT
REGULAR MEETING OF THE GOVERNING BOARD
DECEMBER 13, 2010 AGENDA

- Public Employee Discipline

- Public Employee Appointment
Executive Director/Superintendent

9.02 Pursuant to the Brown act, a closed session shall be conducted with respect to every item of business to be discussed in closed session pursuant to Section 54956.9.

9.03 Pursuant to the Brown act, a closed session shall be conducted with respect to every item of business to be discussed in closed session pursuant to Section 54956(b): 1, Significant Exposure to Litigation.

9.04 Pursuant to the Brown act, a closed session shall be conducted with respect to every item of business to be discussed in closed session pursuant to Sections 35146 and 48918(c), Pupil Discipline.

10. MEETING ADJOURNMENT 9:45 PM
Next Governing Board Meeting - January 10, 2010 at Carmichael Campus